

Experts' meeting Report
IAV Hassan II – Rabat, 17 February 2022
9:30 – 13:00

Session 5: EGM discussion

Session 6: The way forward

Moderator: Dr. Said EL AZRAK

Chair : Prof. Moha El-ayachi

Rapporteurs : Hajar Oudil , Doha Chlyeh, Chaimaa Erreddaf, and Hiba Ait salah

Theme: Toward a reference document on guidelines, requirements, and criteria that are needed in capacity development process.

Attendees: Licensed Surveyors, Notary, Urbanist, Professors in Economics and sociology, and students of the Master's degree of Geospatial Sciences and Land Governance



Objectives and outlines:

The second Expert Group Meeting was held on February 17th, 2022 to highlight the following topics:

- ✓ How to train future generations to adapt adequate solutions to the expressed needs in land governance?
- ✓ What are the suitable tools, solutions, and technological instruments to develop in order to improve land governance?

- ✓ What are the mechanism needed to Strengthen the multidimensional approach in an evolving, competitive and open framework for professionals in land governance?

The EGM discussed the three (3) key subjects as below:

1. **Key 1:** Academic training requirements for a Land Governance Expert profile: which program for which profile?
2. **Key 2:** Continuing training requirements for a Land Governance Expert profile: which continuing education for which profile?
3. **Key 3:** Research requirements for a GF expert profile: which research program for which profile?

Outcomes of the discussions:

The summary of the preliminary results of the EGM discussions can be listed as below:

1. **The Context:** of land governance at the national and regional level is characterized by:

- ✓ A diversity of experts involved in the land issue;
- ✓ A diversity of institutions;
- ✓ A diversity of strategies / visions;
- ✓ A diversity of needs;
- ✓ A diversity of action plans;

2. **What are the observed and documented needs?**

The experts have identified two categories of needs regarding the targets:

- ✓ **Specific needs for individual, institutions, and governments in order to:**
 - Resolve their specific and well-defined problems;
 - Improve the ongoing practices;
 - Align skills of their employees with the new requirements;
 - Adapt solutions to their needs.
- ✓ **Cross-cutting needs in order to:**
 - Elaborate a Land policy framework;
 - Establish a Responsible and voluntary land governance.

3. **The Core Requirements:** to develop a profile of land governance expert are:

- ✓ **Any land expert shall have followed basic training in one of the land-related fields;**
- ✓ **In order to be a LGE, a land professional expert shall have at least an expertise in the following domains:**
 - Lawyer
 - Land surveyor
 - Notary
 - Urbanist

- Economist
- Specialists in finance
- ..

4. The specific requirements: A land professional expert shall fulfill the following specific requirements in order to meet the qualification of being a LGE:

- Practicing at least for 10 years in the field of land governance with a diversity:
 - o Of the achieved missions;
 - o Of the performed assignments
- Skills enhancement by:
 - o Providing proof of accomplished continuous training recognized and awarded by certificates delivered by accredited professional / academic organizations

5. Qualities and skills:

A Land Governance Expert shall have the following skills:

- Agility
- Ability to learn
- Negotiation and communication skills
- Ability to listen
- Ability to synthesize
- Holistic multi-spectrum vision
- Transparency
- Ethics and deontology
- Accountability

6. Profile and roles of an LGE:

A Land Governance Expert shall have the skills to be:

- An Advisor in land policy / land governance;
- An Evaluator that has capacities to assess land policies;
- A Mediator, Intermediary, and Conflict Regulator;
- Federator and coordinator of efforts and actors;
- Negotiator;
- Public relations skills;
- Leadership: influencing decision making

The way forward: preliminary endorsements

The main components of the way forward of the EGM are:

1. The experts attending the EGM are invited to publish a book that describe and define the profile of the Land Governance Expert;

2. Experts are also invited to elaborate an African Land Tenure Career Reference System (ALTRS) to be shared and discussed at the continental level;
3. Experts invite government to support academia and professional organizations to elaborate programs enabling the development of tools and skills to meet the market requirements (service, teams, tools, communication, ..)
4. Analyze the Socio-economic impact of the responsible land governance / sustainable development / voluntary frame: multi-stakeholder / multi-level approach;
5. Land experts shall understand the customer needs generating interest and marketing the training;
6. Follow up on initiating a network of experts in land governance (A platform could be a starting point)
7. Setting up dynamic multi-use systems